

Academic Year 2025-26

CHIEF VIGILANCE OFFICER

Name : Prof. Minakshi L. Shendre

Designation : Assistant Professor

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Key

Responsibility

- A) Receive, investigate, and resolve complaints from students, faculty, or staff regarding unethical behavior, harassment, or policy violations. Ensure impartial inquiries and recommend disciplinary actions or legal referrals as needed.
- B) Develop and enforce vigilance policies, codes of conduct, and whistleblower protection mechanisms. Promote awareness through training programs on ethics, integrity, and anti-corruption measures tailored to an MBA environment (e.g., fair grading or recruitment).
- C) Liaise with external bodies like the Central Vigilance Commission (in applicable jurisdictions), police, or regulatory agencies for serious cases. Ensure the college complies with laws such as the Prevention of Corruption Act or anti-ragging regulations.
- D) Establish systems for monitoring financial transactions, academic processes, and administrative decisions. Prepare periodic reports on vigilance activities, including statistics on complaints and resolutions, for the board or governing body.
- E) Foster a culture of accountability by organizing workshops, audits, and feedback mechanisms. Advise management on ethical decision-making, especially in areas like student placements, partnerships, or research funding.



Jai Durga Bahu-Uddeshiya Jankalyan Sanstha's

ORANGE CITY INSTITUTE OF MANAGEMENT

Formerly Known as : **GREEN HEAVEN INSTITUTE OF MANAGEMENT & RESEARCH.**

Affiliated to R.T.M. Nagpur University & Approved by AICTE, DTE Govt. of Maharashtra

PRINCIPAL

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